

## PARAPROFESSIONAL UNIVERSITY

## A NEW ERA

Paraprofessionals are the backbone of any thriving special education program. Despite this, they frequently feel underappreciated and undervalued for various reasons. Attracting, retaining and engaging these essential team members can be a considerable challenge, particularly in the context of today's evolving educational environment. The era of saying "I'm JUST a paraprofessional" is over. Now, we embrace a time of trained, equipped, and professional educators who advance the quality of our educational environment.

## Celebrate Hope LLC Introduces Paraprofessional University

Celebrate Hope LLC specializes in increasing organizational health in educational environments through foundational principles of Social and Emotional Intelligence. Through our extensive work we have responded to a much needed call for educational opportunities geared specifically towards paraprofessionals.

Paraprofessional University focuses on training and developing your staff! Attracting and retaining paraprofessionals and support staff requires a comprehensive approach. Beyond compensation, benefits, scheduling, and fostering a positive culture, investing in training and development is crucial for those who bear much of the educational workload. Today, more than ever, paraprofessionals expect adequate training to effectively fulfill their roles and responsibilities.

## **Invest in Tomorrow's Success**

We are dedicated to investing in the individuals who are vital to the success of your educational community. While the nature of work in educational settings may be similar, the culture and specific needs of each environment can vary greatly. We collaborate with key leaders to tailor our course offerings to meet the unique needs of your staff and, ultimately, the students you serve. While we trust in your proficiency with technical skills training, our emphasis lies in enhancing people, leadership, and organizational skills to empower your Paraprofessionals and support staff.